

LIGHTHOUSE

Lighthouse Code of Conduct for online events and other activities

Lighthouse is committed to providing a safe and inclusive environment for all. This includes safeguarding children, young people and all other participants across our activities, and a zero-tolerance of any behaviour that constitutes discrimination, bullying or harassment of any form.

It is our aim to create safe, supportive and nurturing online spaces for all, free from harassment, bullying or hate. We ask all attendees, speakers, hosts and team to work together in achieving an online safe space, to help us all do this we ask that the below code of conduct is followed.

If anyone displays harassing inappropriate behaviour during an online event or meeting they will be asked to leave immediately or will be removed from the event by the event organiser.

Thank you for agreeing to follow the code of conduct and help make a welcoming, friendly space for all.

Code of conduct

We are dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of any participants in any form.

Online space etiquette

We ask that all participants are respectful, listen to the facilitators and other participants and wait until it is appropriate to speak (this will be managed by the Lighthouse team through zoom chat, or by raising hands). Please do not take screenshots without the consent of other participants during a training session. Please keep your video on during all online sessions.

Unacceptable Behaviour

The following behaviours are considered harassment and are unacceptable at our events:

- Violence, threats of violence or violent language directed against another person.
- Hate Speech - offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices.
- Posting or displaying sexually explicit or violent material.
- Trolling
- Posting or threatening to post other people's personally identifying information (Doxing).
- Posting anything that is illegal or glamourises illegal activity

- Posting anything that puts children at risk
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Unwelcome sexual attention. This includes sexualized comments or jokes.
- Deliberate intimidation, cyberstalking or following.
- Hacking and unauthorised intrusion into a device or network. Infecting devices with viruses.
- Online Impersonation - creating fake profiles with the intention of causing personal distress.
- Spreading malicious software - malware spread between devices that interfere with computers functionality causing crashes, data deletion or stolen data.
- Virtual mobbing - Encouraging others to participate in a campaign of harassment against an individual or group.
- Spamming - sending a large number of unwanted messages electronically.
- Advocating for, or encouraging, any of the above behaviour.
- Sustained disruption of events.

Additional information for event organisers, facilitators & contributors

Everyone should:

- not use sexualised images, activities, or other material.
- not use sexualised clothing/costumes, or otherwise create a sexualised environment.
- not smoke, vape, consume alcohol or use illegal substances.
- check their background in view (check for items that may cause offense posters / pictures of nudity etc)
- check what is in view is appropriate and professional.
- make sure their dress code is the same as it would be in a professional setting.
- not take screenshots without the consent of other participants during a session.